

REGULAR MEETING OF THE COMMISSIONERS' COURT  
HELD IN THE HISTORIC HARRISON COUNTY COURTHOUSE  
MARSHALL, TEXAS  
THIS THE 31st DAY OF DECEMBER 2025

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**BE IT REMEMBERED** that at 9:00 a.m. on the 31st of December 2025, Regular Session in the Commissioners' Courtroom in the Historic Harrison County Courthouse in Marshall, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same. The meeting was open to the public and notices of said meeting were posted as required by law.

**DECLARE A QUORUM OF MEMBERS PRESENT and VOTING:**

Present and Voting:

Chad Sims,	County Judge NOT PRESENT
William Hatfield,	Commissioner, Precinct #1
Zephaniah Timmins,	Commissioner, Precinct #2
Austin Koos	Commissioner, Precinct #3
Jay Ebarb,	Commissioner, Precinct #4

**ANNOUNCEMENTS: NONE**

**PUBLIC COMMENTS: NONE**

EXHIBIT  
JAN 15 2026  
 APPROVED 10/9

**Call to Order by William Hatfield, Pct. 1 Commissioner at 9:00 a.m.**

**ITEM A**

**AUDITOR:**

Motioned by Comm. Timmins  
Seconded by Comm. Koos  
All members voting in favor  
Motion carried unanimously (4-0)  
Order #2025-520

**ITEM #1.**

**IT IS ORDERED** by the Commissioners' Court of Harrison County, Texas to approve Line Item Transfers in the amount of \$1,670.00.

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Motioned by Comm. Ebarb  
Seconded by Comm. Timmins  
All members voting in favor  
Motion carried unanimously (4-0)  
Order #2025-521

**ITEM #2.**

**IT IS ORDERED** by the Commissioners' Court of Harrison County, Texas to approve the payment for Regular Bills in the amount of \$708,566.97. Exhibit A-2

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Motioned by Comm. Ebarb  
Seconded by Comm. Koos  
All members voting in favor  
Motion carried unanimously (4-0)  
Order #2025-522

**ITEM #3.**

**IT IS ORDERED** by the Commissioners' Court of Harrison County, Texas to approve Payroll for December 19, 2025. Exhibit A-3

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**ITEM B**

**ROAD AND BRIDGE DEPARTMENT:**

Motioned by Comm. Timmins  
Seconded by Comm. Ebarb  
All members voting in favor  
Motion carried unanimously (4-0)  
Order #2025-523

**ITEM #1.**

**IT IS ORDERED** by the Commissioners' Court of Harrison County, Texas to approve the personnel changes for the Harrison County Road & Bridge Department. Exhibit B-1

**NEW HIRES:** None

**RANGE/STEP CHANGES:** None

RESIGNATIONS: None

TERMINATIONS: None

RETIREMENTS: None

Full Time Employees (54)	42 (Includes the Road Administrator)
F/T Vacancies:	12
Part Time Employees (4)	4
Part Time Vacancy:	0
Temporary (6)	0
Temp. Vacancies:	6

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**ITEM C**

**SHERIFF DEPARTMENT: NO ITEMS FOR APPROVAL**

**ITEM D**

**TREASURER:**

Motioned by Comm. Timmins  
Seconded by Comm. Koos  
All members voting in favor  
Motion carried unanimously (4-0)  
Order #2025-524

**ITEM #1.**

**IT IS ORDERED** by the Commissioners' Court of Harrison County, to approve of the Harrison County Treasurer's Investment Report for the month of October 2025. Exhibit D-1

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Motioned by Comm. Timmins  
Seconded by Comm. Ebarb  
All members voting in favor  
Motion carried unanimously (4-0)  
Order #2025-525

**ITEM #2.**

**IT IS ORDERED** by the Commissioners' Court of Harrison County, to approve the Treasure's Monthly Report for October 2025 and the authorization to publish on the county website pursuant to LGC section 114.026. Exhibit D-2

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**ITEM E**

**PURCHASING:**

Motioned by Comm. Ebarb  
Seconded by Comm. Koos  
All members voting in favor  
Motion carried unanimously (4-0)  
Order #2025-526

**ITEM #1.**

**IT IS ORDERED** by the Commissioners' Court of Harrison County, to approve to use the JP The Fund for a total of \$1,691.64, to purchase 4 Apple iPad Tablets, warranties, charging cables and adapters from CDW-G for the 4 JP's for the ability to sign warrants electronically through the Cloud Gavel system. Exhibit E-1

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Motioned by Comm. Koos  
Seconded by Comm. Timmins  
All members voting in favor  
Motion carried unanimously (4-0)  
Order #2025-527

**ITEM #1.**

**IT IS ORDERED** by the Commissioners' Court of Harrison County, to approve of the items declared surplus. Exhibit E-2

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**ITEM G.**

**NEW BUSINESS:**

Motioned by Comm. Ebarb  
Seconded by Comm. Timmins  
All members voting in favor  
Motion carried unanimously (4-0)  
Order #2025-528

**ITEM #1.**

**IT IS ORDERED** by the Commissioners' Court of Harrison County, to approve the 2025-2026 Annual contracts and payments as allotted in the 2025-2026 budget for:

- ESD 7- \$100
- ESD 9- \$100
- Texas Parks and Wildlife-\$3,500

Exhibit G-1

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Motioned by Comm. Ebarb  
Seconded by Comm. Koos  
All members voting in favor  
Motion carried unanimously (4-0)  
Order #2025-529

**ITEM #2.**

**IT IS ORDERED** by the Commissioners' Court of Harrison County, to approve the reappointment of Doug Dotson, Jill Plemmons, and Peggy Anderson as Fire Commissioners for Harrison County Emergency services District No. 4 for a term of two years. Exhibit G-2

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Motioned by Comm. Koos  
Seconded by Comm. Timmins  
All members voting in favor  
Motion carried unanimously (4-0)  
Order #2025-530

**ITEM #3.**

**IT IS ORDERED** by the Commissioners' Court of Harrison County, to approve the reappointment of Adam Shaw, Linda Walker, Josh Cherry and Mike Shaw as Fire Commissioners for Harrison County Emergency Services District No. 6 for a term of two years  
Exhibit G-3

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Motioned by Comm. Timmins  
Seconded by Comm. Ebarb  
All members voting in favor  
Motion carried unanimously (4-0)  
Order #2025-531

**ITEM #4.**

**IT IS ORDERED** by the Commissioners' Court of Harrison County, to approve reappointment of Zack Thompson, Amber Bidwell and Josh Maness as Fire Commissioners for Harrison County Emergency Services District No. 7 for a term of two years. Exhibit G-4

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Motioned by Comm. Koos  
Seconded by Comm. Ebarb  
All members voting in favor  
Motion carried unanimously (4-0)  
Order #2025-532

**ITEM #5.**

**IT IS ORDERED** by the Commissioners' Court of Harrison County, to approve reappointment of Jeff Coleman as Fire Commissioner for Harrison County Emergency Services District No. 8 for a term of two years. Exhibit G-5

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**ADJOURNMENT:**

**With no further business to come before the Court for consideration and action, the motion was made by Commissioner Timmins and seconded by Commissioner Koos to adjourn the meeting. Motion carried unanimously (4-0). Meeting adjourned at 9:18 a.m.**

**ATTEST:**

  
Heather Henigan, County Clerk  
Harrison County, Texas

Chad Sims, County Judge  
Harrison County, Texas

Minutes approved on: \_\_\_\_\_